

Selection criteria | Plain language



Caring Cultures

The care team and peer advisors will use these criteria to score each application. Each area gets a score between 0 and 5, with a total of 25 points possible.

1. Sense of purpose

- a. **Understands the importance of now**
Recognizes why taking action matters now and believes arts and culture can respond to the needs of today and the future.
- b. **Ready to act**
Understands how today's challenges impact their life and why this fellowship is the right chance for growth and change.
- c. **Wants to make a real impact**
Has a clear vision of how they can create change in the near and long term, through their art or community work.

2. Openness and exploration

- a. **Excited to try new things**
Open to trying new ideas or techniques in their work and willing to question the usual way of doing things.
- b. **Sees their creative practice as a tool for change**
Looks for ways to use their art or creativity to address social issues and to improve community care.
- c. **Can imagine and describe a future of care**
Able to think about challenges and how care and community support might look in the future.

3. Community and inclusion

- a. **Committed to building connections**
Values building relationships across different communities, cultures, and places and sees how arts and culture strengthens diverse communities.
- b. **Aware of many identities and experiences**
Understands how things like race, disability, gender, and class impact people's experiences and needs for care.

- c. **Seeks to balance the needs of many people and communities**
Thoughtful about serving different groups fairly and addressing their varied needs.

4. Giving and receiving

- a. **Values support that is shared**
Believes in the importance of giving and receiving support in community spaces and is open to learning from others.
- b. **Focuses on helping communities**
Aims to create work that helps their community, not just themselves.
- c. **Reflects on what is healthy to give and share**
Thinks about how they give and receive support in their community and looks for a healthy balance between their needs and the needs of others.

5. Dedication and commitment

- a. **Passionate about care**
Has a strong interest in learning about care for themselves, their community, and in their creative work.
- b. **Has clear but adaptable goals**
Has specific goals but is willing to learn, accept feedback, and adjust.
- c. **Deeply connected to their community**
Committed to making a lasting difference in their local area through their work.