**GRANT WRITING** for artist-producers

with producer Jessa Agilo

Aug 21, 2019, 1 to 2 pm



Boosting social, spatial, economic + digital justice through social innovation + the arts





Canada







An agency of the Government of Ontario Un organisme du gouvernement de l'Ontario

# agiloarts



Making good go

Jessa Agilo



Canada Council Conseil des arts for the Arts du Canada



ONTARIO ARTS COUNCIL CONSEIL DES ARTS DE L'ONTARIO

an Ontario government agency un organisme du gouvernement de l'Ontario **aHa!** Essentials for artist-producers

#### **Excel Bootcamp**

**Oct 7-8, 2019** 10 am to 2 pm daily Bookkeeping + Quickbooks Essentials Oct 9-10, 2019 10 am to 2 pm daily 12 Grant Writing CONSIDERATIONS

> Before (5) While (5) After (2)



#### **Cultivate clarity of vision + evolution story**

#### Where are you coming from + going to?

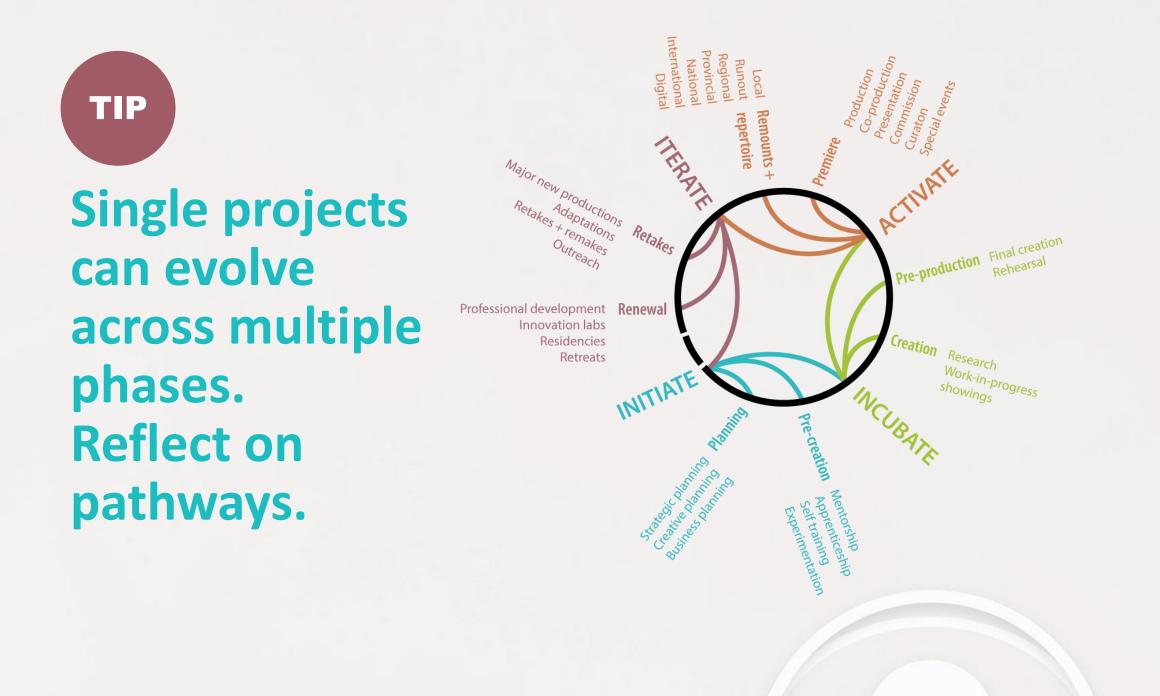


## **Cultivate clarity of vision + evolution story**

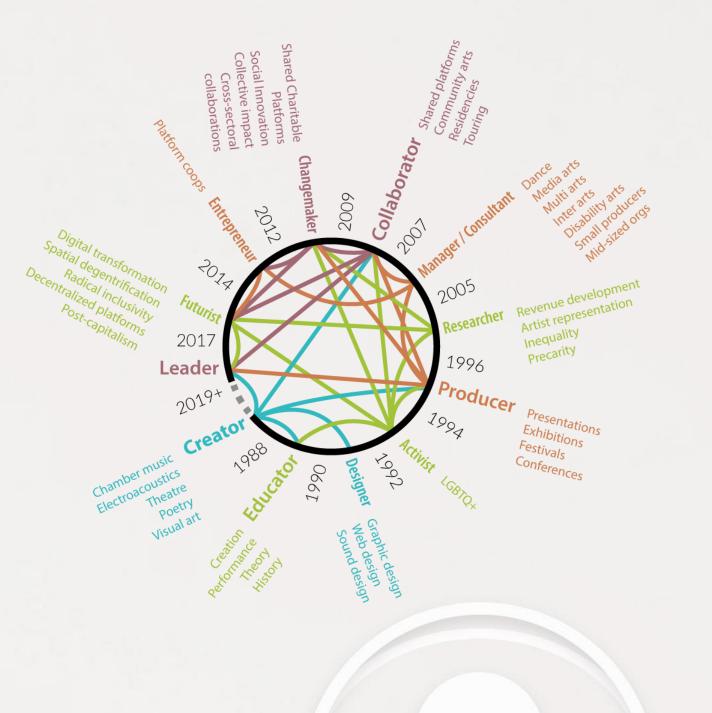
Where are you coming from + going to? Identify + communicate **desirable + deliverable pathways** for the ongoing evolution of your **CREATIVE, BUSINESS , COMMUNITY + PUBLIC PRACTICES** It's a story that is rarely set in stone

## Tap and exploit the ripples

Cultivate multiple streams from every creative impulse Creative evolution connecting deeply to true creative self Business evolution strengthening efficiency, revenues + support Community evolution fostering a collective center Public/stakeholder evolution stabilizing, expanding + diversifying public reach + impact; prioritize using LAI Principle = Linkage, Ability, Interest (rate each on scale of 3 or 5)



**Single careers** can have multiple impulses. **Reflect on** sources + connections.





### **Develop an impact practice**

How are you learning in all streams (artistic, business, community, public)?



#### **Develop an impact practice**

How are you learning in all streams (artistic, business, community, public)? Deepen expressions of your case for support by increasing **lifelong activities** devoted to **CAPTURING IMPACT + SHARING INSIGHT** 

Evaluation doesn't need to be difficult, costly, time-consuming, or only for large companies

## Impact practice lifecycle

PLAN planning desired impact + how to measure it
DO delivering work + collecting info on its impact
ASSESS making sense + drawing conclusions on impact,
revising info collected to refine conclusions, if required
REVIEW sharing lessons + improving work from insights

Source: "Inspiring Impact: Code of Good Impact Practice", NCVO for Inspiring Impact, June 2013

ΤΙΡ

## **Impact theory**

Posit a 'theory of change' or 'mapping of ripple effects' i.e., how will you or the world be different due to your work?

**TYPE of impact measures** (quantitative, qualitative, or both) **SCOPE of measures required and realistically delivered** (how many measures, timelines, collection + reporting methods) **LEADERSHIP who will be responsible** + support evaluation?

## Impact value chain

INPUTS what you put in (money, time, expertise, networks, influence)
 ACTIVITIES what you do (programming, sharing, investing)
 OUTPUTS results that are measured (number of people served)
 OUTCOMES collection of all results (intended and unintended)
 IMPACT outcomes less what would have happened anyway without your intervention

## **Example: Impact value chain**

THEORY to increase profile by sharing marketing with 3 Toronto artists INPUTS how much time and money is spent by each on mktg, admin ACTIVITIES planning, networking, marketing campaigns, impact surveys OUTPUTS 5+ events, total attendees by location, demographics OUTCOMES marketing cost per artist/attendee, % attendance +/-, artist and attendee satisfaction

**IMPACT** expanded relationships and public profile

## **Example: Impact value chain**

#### **OTHER MEASURES**

- Did you learn new business or creative skills
- Did attendees find it easier to discover your events
- Did you connect with other arts leaders and establish long-term relationships
- Did you reach new clients and customers
- Did you save time and money
- Much more



## Identify the most compelling impact story, featuring qualitative + quantitative evidence

#### **Public sector**

How does your vision + evolution story help you realize your desired impacts in your chosen communities

#### **Private sector**

How does your vision + evolution story help you realize shared desired impacts in the sponsors' target communities?

## Funders' pot 'o gold

- Clarity of vision
- Demonstration of need
- Linkage to funder priorities
- Impact assessment
- Realistic budget
- Acknowledgement of challenges

- Flexibility and collaboration
- Exit and contingency strategies
- Competence and attention to detail
- Self-reflection and applied learning



## Express your case verbally first

Remember we often first express our stories best VERBALLY

## **Dictate elevator speeches**

#### **1-MIN FUNDAMENTALS**

#### What are you going to do? (who, what, where, when, how) 2-MIN STORIES

#### How will things be different? (why)

Audio or video record, repeat three times in quick succession, repeat again daily until you get it right; always spend double time on why Automatically transcribe using speech-to-text dictation



## Capture 'smiling eyes' moments Notice and share stories, impacts + experiences that have eyes smiling with DELIGHT, SURPRISE + ANTICIPATION

## **2-min testimonials**

**THREE WORDS** List three words that describe your [*experiences, feelings, impressions*] about [*fill in the blank*].

MEMORIES Describe a [moment, memory, experience, feeling] from [the show, the exhibition, the workshop] that [inspires/inspired you, stays/stayed with you]. STORIES What will you tell your friends or family about [today, tonight, your experience, the show]?

**LESSONS** Did you learn anything new, or reconnect with something known or forgotten?

CHANGES Would you have liked us to have [done, delivered, shared] anything differently?



## Guide the reader with compelling simplicity

Help readers discover + comprehend your case for support using white space, headings, bullets, images when possible, limit descriptive words in Z-to-A comma-separated lists, no abbreviations, jargon, buzzwords, hyperbole, vague or empty rhetoric

### Avoid vague or empty rhetoric

NO "Many people will benefit"YES "50 youth artists 18 to 25 years of age will receive 20 hours of instruction over 2 months"

## **Avoid undefined or assumed language**

**NO**: "Collaborative partnerships" without definition **YES**: "Collaboration is in our blood", then continually provide examples of what you mean by collaboration



## **Mimic bulleted lists**

Use + sign or add inline bullets manually OSX Option-Shift-8 WIN ALT-0149 (numeric keyboard) Copy + paste as a symbol from Microsoft Word



## **Mirror creative + practical stories**

Business details are **core characters** in your story. Map out **detailed schedules + budgets** at the **SAME TIME** as creative vision, not after.

No stories without numbers, no numbers without stories.



## Use formulas to maximize flexibility + identify budgetary measures without rhetoric

NO	Total	YES	Artists	Days	\$ Day	Total
Performers	\$2 <i>,</i> 500	Performers	2	5	\$250	\$2,500



## **Be a review fiend + remain open** Write, edit + **review**...**AGAIN + AGAIN**. Keep your mind + ears open to new ideas.



## Be a review fiend + remain open

Write, edit + **review**...**AGAIN** + **AGAIN**. Keep your mind + ears open to new ideas. Never write draft texts into grant forms (especially online). A grant writer doesn't have "off hours" during grant periods.



## Be positive yet honest

Challenges, roadblocks + failures help promote learning. Reflect on past **successes** + **challenges** in your career **POSITVELY** + **HONESTLY** 



## **Budget enough time and resources**

Grants can take a few to hundreds of hours to complete. **1.5 to 8%** of the request amount are good projected targets. **Simplify proposals** if more than **10%** is required.

Association of Fundraising Professionals Ethics: Do not accept compensation or enter into a contract that is based on a percentage of contributions; nor shall members accept finder's fees or contingent fees. <u>https://afpglobal.org/sites/default/files/attachments/2018-10/CodeofEthics.pdf</u>

## **Grant writing time estimates**

Request \$	Hours Low	Cost @ \$30/hr	Hours High	Cost @ \$30/hr
\$10,000	20	<b>\$600</b> (6%)	30	<b>\$900</b> (9%)
\$25,000	40	<b>\$1,200</b> (4.8%)	70	<b>\$2,100</b> (8.4%)
\$50,000	60	<b>\$1,800</b> (3.6%)	100	<b>\$3,000</b> (6%)
\$100,000	80	<b>\$2,400</b> (2.4%)	150	<b>\$4,500</b> (4.5%)
\$200,000+	100	<b>\$3,000</b> (1.5%)	200	<b>\$6,000</b> (3%)



## **Be resilient**

No is rarely forever, only no, for now. Always have a backup plan in the works (plus a bounty plan in case original + backup plans are both accepted).



## Put your hand up. Keep asking for what you need!

# Q&A

#### Jessa Agilo

Development Consultant, Agilo Arts Founder, President + CEO, ArtsPond Founder + Executive Producer, Artse United Co-Founder, Co-Curator, Executive Producer, DigitalASO Founder + Research Lead, Groundstory jessa@artspond.com 647 920 6187

@AgiloArts | @ArtsPond8 | @ArtseUnited @DigitalASO | @Groundstoryca